



National Health Care Associates, Inc.

Benefit Highlights

(Company Provided; 100% Employer Paid)

Basic Life and AD&D

Eligibility:	All active full time employees working 30 hours or more per week.
Eligibility Waiting Period:	You are eligible for coverage on first of month following 60 days
Coverage Limits:	Basic Life: 1 x salary to a \$50,000 max AD&D: 1 x salary to a \$50,000 max
Benefit Reductions:	Your amount of insurance coverage will be to 50% of the original amount at age 70;
Passenger Restraint:	\$10,000
Airbag:	\$5,000
Education Benefit:	5% to a \$5,000 max per year for up to 4 years
Child Care Benefit:	3% to a \$2,000 max per year for up to 4 years
Accelerated Death Benefit:	75% to a \$500,000 max, 24 months or less terminal illness
Conversion:	Included

*This summary is a brief highlight of benefits. Please see plan documents for specific descriptions of benefits and limitations.
If there are any discrepancies between this summary and the plan document, the plan document will govern.*